



"What's Up?" Your Napa Sunrise Rotary Bulletin

<http://www.rotary5130.org>

Up Coming Speakers

1/5/2017	Keeping Girls in School	Jeff Boal
		Dot
1/12/2017	Get Out of Back Pain	Spaet
		Paul
1/19/2017	Ag 4 Youth	Tarap
	Miss Napa County	Sarah
1/26/2017	Scholarship Program	Lopez

Birthdays

Patrick Sweeney
December 08

Jim Nord
December 14

Mark A. Diekroetger
December 16

Welcome: President Mark Lesti gave welcome to members and guests at Silverado Resort.

Pledge & Thought: Ernie "Perfection is not attainable, but if we chase perfection we can catch excellence." - Vince Lombardi

Song: Tom lead us wit "Frosty the snowman"

Rotary Minute: NA

Guests of Rotarians: NA

Visiting Rotarians: NA

Student of the Month: Dekota Starbuck from Valley Oak was the students of the month winner. Katie and Howard were the sponsors.

Announcements: Rocky announced December birthdays. Leona read off Dec 12 bell ringers...Mark L Christmas party for adults is on Dec 9 from 5-8:30pm at the Beazley House....Kids christmas party will be on December 22...Alex Volunteered would be appreciated to serve at the lunch for the seniors....

Happy Dollars: Mike B was \$50 president elect elect...John \$50 congratulated Doris...JJ \$50 thanked Leona for taking care of the joker plus a trip to Thailand...Joe.F..was \$50 to the club endowment ask if anyone had an RV he could borrow for a Lacrosse team....Doris \$100 bought a new car....Pete Mott \$50...Ken \$25..

Rotary Joker: Don who made an awesome gesture and gave the "potentially" winning to Tom F. Unfortunately this was not a happy ending Tom pulled a 6 of heart.

Speaker Program: Stan Davis: HAP training. www.haptraining.com

Mr. Davis spoke about what HAP training does and how.

- Relationship with Self
- Relationship with Others
- Relationship with our Environment

We guide people to walk through our relationships easy day, causing less damage and holding our integrity.

What They Do

HAP facilities, provides direction and assistance to organizations with respect to the development, definition, protection and support of a new and/or existing corporate culture.

We spend time observing what is working well in your organization and what your specific organization challenges are. We tailor our program to fit your organization's needs. Organizations are made up of employees from diversity of backgrounds and interpersonal experiences. Our program facilitates the creation of commonalities in language and experience to improve communication and collaboration in your organization

PRACTICE

Our practice is experientially based, data driven and measurable. It is a multi-disciplinary approach designed to increase both SEI and an individual's performance through skill building and practice. HAP's professionals will implement and support a comprehensive practice,

which will be delivered in a flexible time period through direct instruction, experiential education and practice.

HAP equips each employee with a practical toolkit providing them with the skills to navigate through challenging and unfamiliar situations. While the content of the SEI program is crucial, the manner in which the content is delivered is paramount. HAP led trainings ensure consistency in the delivery of the SEI related material to its intended audience.

BENEFITS FOR THE INDIVIDUAL

- Better understanding of workplace expectations, language and culture.
- Improved accountability, resiliency and problem solving.
- Increased openness and receptivity towards providing and receiving feedback.
- Improved mental and emotional health.
- Increased productivity and better decision making.

BENEFITS FOR THE ORGANIZATION

- Alignment of common corporate language and culture.
- Improved vertical, horizon and cross-functional team cohesion and performance.
- Streamline and improved effectiveness of annual review process.
- Increases employee retention and reduces absenteeism
- Increased employee job satisfaction and morale.

Copy By: Henock Tesfaw

hetesfaw@gmail.com

Design and Online By: Debby Wheeler

Photos By: Paul Oseso

Disclosure as to accuracy: No responsibility is taken for the accuracy of the content within this bulletin or for the reliability for what may or may not have occurred at this gathering.